

**WICOMICO COUNTY SALARY SCHEDULE FOR TEACHERS
2018-2019**

Salary Step	Standard Professional	APC w/ Equivalent	APC w/ Master's	APC w/ Master's + 30	APC w/Doctorate
1	44,644	45,524	46,921	48,490	50,248
2	44,861	45,666	47,034	48,601	50,370
3	45,048	45,768	47,136	48,714	50,631
4	45,480	46,583	47,971	49,516	51,479
5	46,275	47,632	48,997	50,577	52,495
6	47,219	48,680	50,058	51,796	53,702
7	48,267	49,707	51,086	53,001	54,930
8	49,465	50,959	52,365	54,443	56,340
9	50,788	52,365	53,903	55,800	57,886
10	52,249	54,645	56,254	58,352	60,238
11	53,712	56,583	57,949	60,060	62,145
12	55,122	58,522	59,921	61,998	64,074
13	57,049	60,271	62,008	64,074	66,192
14	59,868	64,709	66,563	68,724	70,483
15	61,594	66,584	68,481	70,705	72,517
16	61,695	66,685	68,582	70,806	72,618
17	61,796	66,786	68,683	70,907	72,719
18	61,897	66,887	68,784	71,008	72,820
19	63,903	68,862	71,012	73,227	75,007
20	64,004	68,963	71,113	73,328	75,108
21	64,105	69,064	71,214	73,429	75,209
22	64,206	69,165	71,315	73,530	75,310
23	66,829	72,231	74,392	76,617	78,418
24	66,930	72,332	74,493	76,718	78,519
25	67,031	72,433	74,594	76,819	78,620
26	67,132	72,534	74,695	76,920	78,721
27	67,233	72,635	74,796	77,021	78,822
28	69,541	74,931	77,263	79,542	81,310
29	69,642	75,032	77,364	79,643	81,411

- Provisional degree salary is \$500 less than the Standard Professional scale on each step. (CDH 1861)
- Add \$500 for SPC+15 (CDH 1859)
- Add \$1,000 for Advanced Professional with Masters Equivalent plus thirty (30) hours. To be eligible for this addition to salary, Unit members must meet the qualifications as listed in the current negotiated agreement.. (CDH 1858)
- Unit I members who receive National Board Certification shall receive \$2,000 in addition to the salary listed above. (CDH 1860)
- Unit I members who become Nationally Certified in Speech Pathology shall receive \$2,000 in addition to the salary listed above. (CDH 1862)
- All funds received by the Board as a result of any state initiative to increase teachers' salaries will be applied as an across the board percentage raise to the scale above.
- New Unit I employees school year = 192 days. New employees will be paid per diem for the two additional days.